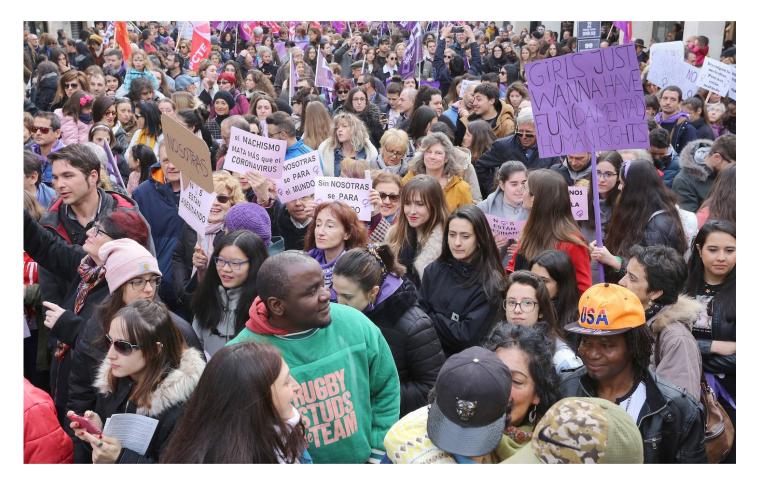




FEMINISTAGENDA ON MENAND MASCULINITES





DIFFUSION DOCUMENT

MARCH 2021



THE FEMINIST AGENDA ON MEN AND MASCULINITIES IS A SOCIAL PARTICIPATION PROJECT SPONSORED BY THE MENENGAGE IBERIA NETWORK, A MEMBER OF THE MENENGAGE GLOBAL ALLIANCE.



The MenEngage global alliance is made up of dozens of networks in many regions of the world, hundreds of non-governmental organisations and UN partners. The women and men of MenEngage work collectively and individually to:

- Promote gender justice, human rights and social justice.
- Provide a collective voice on the need to engage men and boys in gender equality.
- Building and improving the field of practice around men's participation in achieving gender justice.
- Advocate with local, national, regional and international policy makers.

meetings and interviews with a panel of experts and activists from different sectors and walks of life who feel part of feminisms and are interested in the	The meetings will be promoted by MenEngage Iberia in the different territories of its scope (initially Andalusia, Euskadi, Madrid, Catalonia, Valencia, Murcia, Castilla La Mancha, Canary Islands, Extremadura and Portugal). They will also serve to publicly present MenEngage Iberia and invite participating entities to join.
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The project is driven by the Fundación Iniciativa Social and organised by MenEngage Iberia as a collaborative process open to replication in other territories and sectors.

Why this agenda?

The need to involve men in building a society free of gender inequalities and violence has been a goal of the global feminist movement since at least the Fourth World Conference on Women in Beijing in 1995, where the 12th resolution "encourages men to participate fully in all actions to ensure the equality of women and men".



Since then, international bodies have made numerous resolutions and recommendations to the same effect, including the Council of Europe Convention on preventing and combating violence against women and domestic violence (Istanbul Convention; 2014) which also calls on the role of men: "Parties shall take the necessary measures to encourage all members of society, in particular men and boys, to contribute actively to the prevention of all forms of violence within the scope of this Convention".

For their part, the European Union's successive Gender Equality Strategies have included specific objectives for men and boys, such as school failure (2006-2010), reconciliation and parental leave (2010-2015), the role of men in dismantling gender stereotypes, or the prevention of violence, focusing on men, boys and masculinities, as proposed in the current strategy (2020-2025).

These recommendations, plans and proposals, however, have not been sufficiently translated into actions and programmes that make them a systematic objective of public equality policies. The growing strength of feminisms, and the consequent neo-machismo reaction, which has politicised the defence of hegemonic masculinities, makes it necessary and possible to take on this already urgent task.

OBJECTIVES



- To design a participatory methodology aimed at organisations, professionals, public officials and activists interested in working with men and masculinities.
- Organise forums for meetings, reflection and debates where experiences can be exchanged, and where measures, programmes and policies on equality with men and masculinities can be defined and agreed upon.
- To define the relevant issues, positions and proposals to elaborate a strategy for the involvement of men in feminisms and equality policies.
- To turn the Feminist Agenda on Men into a public reference point for an equality policy programme specifically aimed at men and masculinities.
- To introduce MenEngage and contribute to the construction of MenEngage Iberia by incorporating new members through a practical activity that demonstrates the aims of the Network.

An open and collaborative Project	A process based on a Research-Action-Participation methodology and open to plural and diverse participation, with the aim of adding voices, opinions and efforts, through a panel of experts and activists selected with structural sampling criteria.
Adressed to:	 Social movements: Activists from feminist organisations and collectives; members of (pro-)/(trans)feminist or anti-patriarchal groups, associations and networks of men for Equality, (pro-)/(trans)feminist or anti-patriarchal. NGOs: Professionals, technicians, experts in gender and social justice, working in entities that have gender equality among their objectives. Academia: Researchers, teachers, specialists in the study of masculinities, and people interested in their egalitarian transformation. Public institutions: public officials and professionals in social protection and promotion systems. Members of political parties and civic organisations.
	Participation in the process is at the individual level. It is not intended to involve collectives as such.

METHODOLOGY AND ORGANISATION

THE PROCESS WILL BE SUPPORTED METHODOLOGICALLY AND ORGANISATIONALLY BY ENTITIES OF MENENGAGE IBERIA AND FIS PARTNERS.

Organisational Group	Methodological group		
Organisational driving groups will be set up at territorial level to launch the project in the different territories. There will be people in each territory who will be responsible for making contacts with the network of people who may be involved in the project, for its presentation and dissemination, as well as for organising and carrying out the spaces for reflection and debate. This group will be in charge	The methodological monitoring group will accompany the formation of the working groups (driving groups), providing advice on its implementation, as well as help in the execution process, on-site accompaniment in the different spaces for reflection that will be carried out, and the collection and analysis of data and results.		
of collecting the information and returning it to the monitoring group, so that the latter can carry out the collection of the work collected in the different territories.	FiS will offer the support of its digital participation support service to facilitate the development of Forums and Meetings.		
FIELDWORK: FORUMS AND MEETINGS	OPEN SPACE METHODOLOGY		
 This project plans to generate territorial meetings before the summer and a general meeting in Seville in October. Thecircumstances surrounding the implementation of this project, the COVID-19 crisis, largely condition the techniques and procedures to be used. 	The proposal for the participatory forums and meetings is based on the Open Space methodology. This is a collaborative technique where all voices are heard and collaborate to establish action plans. Its objective is the collection of different perceptions on a topic, in a situation of free expression and a trusting		
 The meetings will mix telematic and face-to-face participation as far as possible. 	atmosphere, and its subsequent collection for a layout of conclusions and lines of action to be developed.		

PROJECT TIMETABLE

TASK	S	TART DATE	ENDING DATE	
PHASE 01 DESIGN AND IMPLEMENTATION	JA	NUARY 2021	FEBRUARY 2021	
PHASE 02 TERRITORIAL MEETINGS	,	APRIL 2021	JUNE 2021	
PHASE 03 NTERNATIONAL FORUM FEMINIST AGENDAS ON MEN AND MASCULINITIES"				
The project will end in October 2021 with the International Forum "Feminist Agendas on Men and Masculinities" which will bring together organisations, professionals, public officials, social movements and those interested in working with men and masculinities.		October 21st is the date that commemorates the first men's demonstration against male violence held in Seville in 2006, following a call by José Saramago. Since then, the date has served to bring together men against male violence throughout Spain.		
The Forum will host a European Meeting where the different experiences and work of the different territories will be pooled with the aim of defining the bases of feminist agendas for work aimed at men.		On the occasion of this anniversary, the Foro de Hombres por la Igualdad has once again called for a Men's Demonstration against Macho's Violence in Seville on 21st October 2021.		
Both calls are part of the #21oct21 initiative		Don't miss it!!!		



fundacioniniciativasocial.es/agenda-feminista-hombres-y-masculinidades/

HOW TO PARTICIPATE?

WE ARE CURRENTLY CONTACTING PEOPLE INTERESTED IN PARTICIPATING IN THE PROCESS OF BUILDING THE FEMINIST AGENDA ON MEN AND MASCULINITIES.

WE ARE LOOKING FOR PEOPLE BELONGING TO SOME OF THE FOLLOWING GROUPS WHO, **AS INDIVIDUALS**, WOULD LIKE TO PARTICIPATE IN THIS ACTION-RESEARCH.



Social movements: Activists from feminist organisations and collectives; members of (pro-)/(trans)feminist or anti-patriarchal groups, associations and networks of men for Equality, (pro-)/(trans)feminist or anti-patriarchal.



NGO's: Professionals, technicians, experts in gender and social justice, working in entities that have gender equality among their objectives.



Academia: Researchers, teachers, specialists in the study of masculinities, and people interested in their egalitarian transformation.



Public institutions: public officials and professionals in social protection and promotion systems. Members of political parties and civic organisations.

IF YOU SHARE THE DEFENCE OF GENDER EQUALITY PROMOTED BY FEMINISMS AND YOU ARE INTERESTED IN THE EGALITARIAN TRANSFORMATION OF MEN AND MASCULINITIES, PLEASE FILL IN THIS FORM TO PARTICIPATE.



https://forms.gle/kcVov2cMbqtintzy9 (Spanish Form) (English form in progress)